

**RUSSIAN INDIGENOUS TRAINING CENTER (RITC)**  
**COMMUNITY ECONOMIC DEVELOPMENT OFFICERS (CEDO)**  
**TRAINING COURSE**

**31 May – 12 June, 2004**  
**Moscow, Russia**

**Personnel**

- Oleg Shakov, INRIPP-II Project Coordinator
- Sergey Vasiljev, Project Coordinator
- Wendy Ellis (Canadian Coordinator)
- Rodion Sulyandziga, RITC Director
- Vera Zemlianitsyna, Administrator
- Lena Lebedeva, Ph.D., OD Coordinator
- Nikita Vronsky, Ph.D., RG Coordinator
- Zulya Karimova, CSIPN/RITC Accountant

**Team of Experts**

- Tatiana Bocharnikova, Ph.D (economic issue)
- Olga Murashko, Ph.D (legal issues, land-related legislation)
- Mikhail Todyshev or Legal Center “Rodnik” (legal issues)
- Vlad Peskov (communications and Internet opportunities)
- Tatiana Vlassova, Ph.D (sustainable development)
- Hamish Tatty (Canadian expert, private businessman, Inuk)
- Moe Hanson (Canadian expert private businessman, Inuk)
- Carole Houlihan (Canadian expert, gender issues)

**Course Venue:**

RITC new classroom (metro station “Yugo-Zapadnaya”, “Korona” building, RITC office)

**Practical Sessions Venues:**

1. State Duma
2. Ministry of economic development and trade
3. Chamber of Commerce / Small Businesses Support Foundation
4. to be decided (UNDP, TACIS, in process)

## Course Outline

**29-30 May: Interns arrival to Moscow**

**Accommodation: Kometa Hotel (metro station “Prospect Vernadskogo”)**

**Working hours: 09.00 – 18.00**

<b>Date</b>	<b>Time</b>	<b>Topic</b>	<b>Trainer</b>
31 May (Monday)	9.00 - 10.30	Official welcome and introductions. Briefings on RAIPON, INRIPP II, RITC	Rodion Sulyandziga Oleg Shakov Wendy Ellis RAIPON VIP
	10.30-11.00	CEDO Course programme	Rodion Sulyandziga Lena Lebedeva
	11.30-14.00	Assessment of expectations. Overview of interns’ ongoing economic activities (business, obschina)	Lena Lebedeva
	15.00-16.30	Overview of community and other related challenges in local communities of interns	Rodion Sulyandziga Lena Lebedeva
	17.00-18.00	Converting problems into challenges, and troubles into tasks and objectives	Lena Lebedeva
1 June (Tuesday)	<b>LEGISLATION AND LAND RIGHTS BLOCK</b>		Mikhail Todyshev
	9.00-10.30	International laws and standards on indigenous rights protection. Federal legislation on IP’s rights.	
	10.30-14.00	Review of the current law on the general principles regulating the organization of economic activities and self-management of the aboriginal communities of the North, Far East and Siberia of the Russian Federation	Olga Murashko “Rodnik” center
	<b>MARKET ECONOMY. LARGE-SCALE ECONOMIC ISSUES</b>		Tatiana Bocharnikova
15.00-16.30	Basics of a market economy. Regulations governing a market economy.		
	16.30-18.00	Introduction to the Traditional Use of Renewable Resources (reindeer herding, hunting, fishing, NTFP, crafts, tourism) – Perspectives and problems.	Tatiana Bocharnikova

<b>Date</b>	<b>Time</b>	<b>Topic</b>	<b>Trainer</b>
2 June (Wed)		<b>ECONOMICS OF OBSCHINA, SMALL BUSINESS ENTERPRISE AND OTHER TYPES OF IP ORGANIZATIONS</b>	
	9.00-10.00	Community (obshina) of IP: legal status, principles of organisation	“Rodnik” Center Olga Murashko
	10.00-11.30	Organizing a Business – operations management	Tatiana Bocharnikova Lena Lebedeva
	12.00-14.00	Management. Personnel management The Basics of Marketing	Tatiana Bocharnikova
	15.00-16.00	Labour relations. Labour Contract. Labour Protection. Labour Code.	Tatiana Bocharnikova
	16.00-18.00	Financial Management in the organization. Non-commercial finances. Management of non-commercial organizations and small business. Accounting and taxation of non-commercial organization.	Tatiana Bocharnikova Lena Lebedeva Zulya Karimova
3 June (Thursd.)	9.00-10.00	Study visit to State Duma	Rodion Sulyandziga
		<b>COMMUNITY ECONOMY</b>	
	11.00-14.00	Community-based economic challenges. Assessment of community needs and resources. Planning community future.	Lena Lebedeva
	15.00-16.00	Setting priorities for community development. Development of community-based projects.	Lena Lebedeva
	16.00-18.00	SWOT-analysis	Lena Lebedeva
4 June (Friday)	9.00-12.00	Study visit to the Ministry of Economic Development and Trade	Rodion Sulyandziga
	17.00-18.00	Community motivation and mobilization	Lena Lebedeva Rodion Sulyandziga
5 June (Sat)		<b>VARIOUS ISSUES</b>	
	9.00-10.30	Sustainable development and Indigenous Peoples	Tatiana Vlassova
	13.00-14.00	Management of documents in the organization and in the community	Invited expert Lena Lebedeva
	11.00-13.00	Communication. Internet resources. Press and media contacts. Value of positive image.	Vlad Peskov Lena Lebedeva
6 June (Sunday)		Day off. Cultural programme	Vera Zemlyanitsina

<b>Date</b>	<b>Time</b>	<b>Topic</b>	<b>Trainer</b>
7 June (Monday)		<b>FINANCIAL ASPECTS. PROJECTS AND BUSINESS PLANNING. RAISING FUNDS</b>	
	9.00-11.00	License and certification (Tourism agency license. Export license of traditional products. Other licenses)	Zulya Karimova
	12.00-16.00	Working with donors and sponsors. Finding a loan / investment. Potential funding agencies.	Lena Lebedeva
	16.00-18.00	National and international funding opportunities	Nikita Vronsky Rodion Sulyandziga
8 June (Tuesday)	9.00-12.00	Basics of business-planning	Lena Lebedeva
	12.00-18.00	Project planning. Writing project / business plan for a community/obschina	Lena Lebedeva Nikita Vrosky
9 June (Wed)	9.00-12.00	Defending project proposals and business plans. Role-play. Analysis of results	Lena Lebedeva Rodion Sulyandziga
	12.00-13.00	Specifics of project accounting and reporting.	Zulya Karimova Lena Lebedeva
	13.00-16.00	Study visit to Chamber of Commerce / Small Business Support Foundation	Lena Lebedeva
	16.00-18.00	Balance of traditional and non-traditional businesses. SWOT analysis and discussion.	Lena Lebedeva
10 June (Thurs)		<b>CANADIAN EXPERIENCE</b>	
	9.00-9.30	General introduction on Canadian experience	Wendy Ellis
	9.30-14.00	Business Opportunities Servicing the Villages of Indigenous Peoples	Hamish Tatty
	15.00-18.00	Business Opportunities Servicing the Oil and Gas Industry	Moe Hanson
	12.00-16.00	Canada-Russia Panel: open, multi-faceted, cross-cultural dialogue between the Canadian participants and Russian interns. Topics could focus on the presentations that were made as well as any other topics of interest to either.	Hamish Tatty, Moe Hanson, Carole Houlihan and Wendy Ellis
	16.00-18.00	Wrap-up and certification.	Rodion Sulyandziga and all personnel
	18.00-21.00	<i>Ethnic night (tea only)</i>	All personnel and interns
12 June (Sat)		<b>DEPARTURE</b>	